



OAKLEIGH GRAMMAR

Position Description

Position Title:	Junior Classroom Teacher
Reporting to:	Head of Junior School
Employment Type:	Full time

Oakleigh Grammar is a medium sized School for both boys and girls. Oakleigh Grammar offers high quality educational programs across a wide spectrum of academic ability. There is an emphasis on personal excellence and on continuous improvement. High quality co-curricular sport and personal development programs seek to develop the abilities and interests of all students. All teaching staff and students at Oakleigh Grammar are involved in the co-curricular program.

The underlying ethos of Oakleigh Grammar seeks to develop sound Christian values, which will equip students with the appropriate wisdom, attitudes, skills and knowledge to lead a fulfilling and productive life in which service to others is a key aspect.

Members of staff at Oakleigh Grammar are expected to support and extend the school's ethos and culture, foster in their students the enjoyment of learning and challenge, provide opportunities for students to participate in the wider life of the school, while aiming for and forming a broad world outlook. Staff should also be prepared to continue professional development and/or further education throughout their career.

As part of its commitment to equip students to manage change in the twenty-first century, Oakleigh Grammar has invested in appropriate technology.

All staff are required to have an appreciation of, and to comply with, health and safety, privacy, equity and equal opportunity principles and legislation.

Reports to:	As defined in the Letter of Appointment (the Principal or his delegate)
Level:	Appropriate level in accordance with the Teaching Scale
Purpose:	Classroom Teacher



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Position in Context

The essential role of a classroom teacher at Oakleigh Grammar is to provide a happy, rigorous, inclusive, nurturing, encouraging, caring and safe learning environment where each student is challenged to achieve their personal best in accordance with the Oakleigh Grammar Operational Plan, the Strategic Plan and Christian Ethos of the School.

The classroom teacher is required to work in a collegiate manner in partnership with fellow teachers and members of the Oakleigh Grammar Community.

Key Responsibilities

In addition to the general purpose of a classroom teacher, some duties will need to be performed at times outside school hours, such as Parent Teacher interviews and Community activities.

Duties may be varied by the School from time to time in accordance with the School's operational requirements. There is a general expectation that every teacher will act in accordance with the Victorian Institute of Teaching Standards of Practice for Full Registration (Appendix C) and the Performance Criteria reflect this expectation.

Teaching, Learning, Assessment and Reporting:

- Develop a stimulating, inclusive learning environment by using a variety of styles and approaches to cater for individual learning needs and learning styles.
- Actively employ contemporary Information and Communications Technologies that enhance learning.
- Use a variety of relevant and appropriate assessment and evaluation techniques to regularly assess student progress.
- Employ a variety of teaching strategies to effectively implement the curriculum and actively engage students in the learning process.
- Participate in the preparation and maintenance of teaching resources and learning materials.
- Provide regular, timely and positive feedback to each student on their progress.
- Provide formal, interim and semester reports to parents and students that conform to the Oakleigh Grammar Reporting Style Guide.
- Be available for, and participate in, Parent/Teacher interviews.
- Participate in Professional Learning so as to increase professional knowledge, strengthen teaching effectiveness and improve outcomes for students.
- Maintain current understanding regarding changes and developments in curriculum as it applies to teaching areas.
- Actively participate in faculty, sectional or Year Level committees while developing and maintaining effective professional partnerships with colleagues.
- Effectively implementing the Oakleigh Grammar Teaching and Learning Model.

Pastoral

- Participate in Year Level meetings and in Year Level activities.
- Respond efficiently and effectively to student pastoral care issues.
- Work with others to maintain a culture of inclusiveness and mutual respect that values the unique nature of each individual.
- Maintain an understanding of, and develop responses to, the special learning and behavioural needs of all students.
- Understand, support and utilise School policies regarding student behaviour management.
- Participate in the management of students with allergies and other medical or psychological conditions.
- Attend services of worship and assemblies of students as requested and support the Orthodox Education Program of the School.
- Establish and maintain professional and respectful relationships with colleagues and the parent community.



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General (For tasks specific to the Junior School, Middle School or Senior School refer Appendices)

All teachers at Oakleigh Grammar are expected to:

- Maintain effective, positive and cohesive working relationships with all members of the School community.
- Punctually attend all timetabled lessons and other timetabled duties.
- Maintain accurate records of student attendance using the technology adopted by the School.
- Complete administrative tasks, accurately and in a timely manner including record keeping, using the technology adopted by the School.
- Diligently undertake yard duty and other supervision duties as requested.
- Take 'extra' classes as negotiated (only a reasonable number per week as determined by mutual agreement).
- Attend staff meetings, pastoral meetings and other learning area meetings and briefings.
- Attend Presentation Night, Open Day and staff professional development activities.
- Support and comply with relevant legislative/regulatory requirements such as Occupational Health and Safety, Equal Opportunity, Discrimination, Harassment and Privacy.
- Support and comply with Oakleigh Grammar's policies and procedures as detailed on the Oakleigh Grammar Intranet.

Undertake other duties, which from time to time may reasonably be required, within the scope of the classroom teacher's role as directed by the Principal.

Co-Curricular

The School has a co-curricular program. Oakleigh Grammar feels this is an essential element of the education for each student. The School does not see this as an 'extra-curricular' program but rather as part of the expectation for all students.

A teacher at Oakleigh Grammar is encouraged to participate in two co-curricular activities per year. These co-curricular activities could include coaching sport, drama and debating.

Knowledge and Understanding

The role requires the following knowledge and understanding:

- Depth of knowledge of the relevant subject area
- Understanding of children, stages of development, multiple intelligences and learning styles.
- Understanding of best practice in the education of boys and girls from the Early Learning stages through to VCE.
- Understanding of current theory in teaching and learning pedagogy and pastoral welfare.
- Good understanding of learning technologies and their application to enhance learning.

Skills

The role requires the following Skills:

- High level teaching skills, with relevant capacity to provide a dynamic and pro-active student-focused teaching environment.
- Capacity to work with multi-ability groups
- Capacity to provide innovation in education
- Efficient organisation
- Clear communication
- Capacity to interact interpersonally
- Leadership
- Problem solving and decision making
- Capacity to contribute positively to the School's co-curricular program.



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Attributes

The role requires the following attributes:

- Compassion, patience, initiative and flexibility
- Capacity to work as part of a team
- Capacity to model good leadership
- Willingness to take part in School's co-curricular program
- Demonstrated commitment to professional and lifelong learning
- Commitment to uphold and contribute to the Orthodox ethos of the School.
- Capacity and willingness to contribute to the vision and mission of Oakleigh Grammar.



Appendix A

Junior / Middle and Senior School Specific Tasks

- Punctually attend all staff briefings (these briefings take place Monday and Wednesday at 8.30am in the Staff Lounge room).
- Act as a Home Room Teacher and
- Act as a member of a House for co-curricular activities
- Attend Information Evenings as required

Appendix B

Early Learning Centre Specific Tasks

An Early Learning Centre teacher has responsibilities for a specific group of students and the duties may include some or all of the following:

- Complete and monitor daily attendance roll for the group
- Maintain individual records for each child
- Set up and pack away playground equipment daily
- Assess children's health and administer medication as required
- Write a daily review for parents
- Write regular parent newsletters
- Distribute and collect notices and consent forms
- Attend and contribute to regular staff meetings
- Support and advise other staff within the room in relation to their day to day work, the implementation of the program and their work with children
- Assist with the development of operational philosophies as set down by the Children's Services Act and Regulations and Victorian Early Years Learning and Development Framework
- Liaise with specialist staff in regard to music, library and physical education
- Provide support and advice to parents
- Supervise parents, students and other visitors in the daily programs
- Plan and implement a transition program for children moving from Three Year Old Group to Four Year Old room
- Plan and implement a transition program for children moving from the Four Year Old Group to Prep at Oakleigh Grammar in consultation with staff in the Junior School
- Write Transition Learning and Development Statements for all children commencing Prep the following year
- Liaise and network with staff of other ELCs through regular attendance at IPSHA meetings
- Report regularly to the Head Teacher of the ELC with regard to issues involving children, parents and staff
- Assist with Parent Information Evenings
- Present to parents at the Information Evenings
- Prepare a general information booklet for new families

The role of the ELC Teacher is to work with each family, with equal focus on the importance of creating and maintaining positive relationships with both the child and their parents.



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Child Safe School

Oakleigh Grammar has a **zero-tolerance approach to child abuse**. The School must comply with the minimum standard for the care, safety and welfare of students as detailed in the child safe standards specified by Ministerial Order No. 870.

Oakleigh Grammar is a Child Safe School and we are committed to ensuring a culture of child safety. We provide a safe environment for every child and student. All students have a right to feel safe and to be safe. We want our students to be secure, happy and empowered. We support and respect all children, from all cultural backgrounds and faiths.

Our School is committed to preventing child abuse and identifying risks early, and removing and reducing these risks. This includes measures to actively maintain a safe school environment both during school hours and outside the school day.

All Oakleigh Grammar employees and volunteers have a legal and moral responsibility to respond to situations involving child abuse and neglect including mandatory reporting of abuse or suspected abuse.

In addition Oakleigh Grammar is committed to the safety of children from culturally and/or linguistically diverse backgrounds, and to provide a safe environment for children with a disability.

We also have specific policies, procedures and training in place that support the Board of Management, Leadership Team, Teachers, Staff and Volunteers, to achieve this important outcome of a child safe school.

Appendix C

All staff employed by the School are required to:

1. Show evidence of a current Victorian Institute of Teachers Registration (or Provisional Registration) or Working with Children Check, as required.
2. Commit to the School's child safe school policies and procedures which include:
 - **Child Safe Policy**
 - **Mandatory Reporting Policy**
 - **Staff Professional Boundaries Policy**These policies can be viewed on the School website at <http://www.oakleighgrammar.vic.edu.au/policies-and-procedures/>
3. Take part in child safe school training each year.